

**Sub-committee: Hiring**  
***Land Access and Opportunity Board***  
**September 19, 2023, 9:30 – 10:30a.m.**

Attendee	Present	Not Present
<b>Board</b>		<ul style="list-style-type: none"> <li>● Brian Cina, National Association of Social Workers (NASW)</li> <li>● Raheemah Madany, Pride Center of Vermont</li> <li>● Pastor Arnold Thomas, Vermont Racial Justice Alliance (VRJA)</li> <li>● Pasifique Nsengiyumva, US Committee for Refugees and Immigrants (USCRI)</li> <li>● Shingai Kagunda, Vermont Every Town Project</li> <li>● Britaney Watson, NAACP</li> <li>● Samantha Langevin, Vermont RELEAF Collective</li> <li>● Dan Coutu, VT Commission on Native American Affairs (VCNAA)</li> <li>● Vermont Psychiatric Survivors (no active board member)</li> <li>● Dan Coutu, VT Commission on Native American Affairs (VCNAA)</li> <li>● Xusana Davis, Office of Racial Equity</li> <li>● Kirsten Murphy, Vermont Developmental Disabilities Council</li> </ul>
<b>Board Alternates</b>		<ul style="list-style-type: none"> <li>● Jennifer Morton-Dow, Vermont Releaf Collective</li> <li>● Rich Holschuh, VCNAA</li> <li>● Ashley Devereaux, NASW</li> <li>● Rev. Mark Hughes, VRJA</li> <li>● Kenya Lazuli, Vermont Every Town Project</li> </ul>
<b>Guests &amp; Public</b>	<u>Public:</u>	<u>Guests:</u> None

Meeting Facilitator: Natanya Vanderlaan

**Agenda & Notes**

<ul style="list-style-type: none"> <li>● <b>Meeting Convened</b> by Facilitator, Natanya Vanderlaan @ 10:00 AM</li> </ul>	
---	--

<ul style="list-style-type: none"> <li>● <b>Introductions</b></li> </ul>	<ul style="list-style-type: none"> <li>● Name, Nominating Organization</li> <li>● Prompt: Check in</li> </ul>	
<ul style="list-style-type: none"> <li>● <b>Updates From Action Items</b></li> </ul>	<ul style="list-style-type: none"> <li>● Check in on meeting with Francis</li> </ul>	
<ul style="list-style-type: none"> <li>● <b>Timeline &amp; Goal Setting</b></li> </ul>	<ul style="list-style-type: none"> <li>● Review updates from board meeting</li> <li>● Timeline check in</li> </ul>	
<ul style="list-style-type: none"> <li>● <b>Work session</b></li> </ul>	<ul style="list-style-type: none"> <li>● Revisit drafts on the 1st 3 tools needed in the Hiring Process.</li> </ul>	
<ul style="list-style-type: none"> <li>● <b>Gathering Next Steps</b></li> </ul>	<ul style="list-style-type: none"> <li>● TBD</li> </ul>	
<b>Meeting Adjourned at 11:00 am</b>		