

Land Access and Opportunity Board: Onboarding Committee
January 10th, 2023, 9:30 – 10:30a.m.

Meeting Facilitator: Natanya Vanderlaan

Attendee	Present
Board	<ul style="list-style-type: none"> ● Dan Coutu, VT Commission on Native American Affairs (VCNAA) ● Samantha Langevin, Vermont RELEAF Collective ● Susan Aranoff, Vermont DDC
Guests & Public	Francis

Agenda

Meeting Convened by Facilitator, Natanya Vanderlaan @ 9:30 AM	
1. Introductions & Check-in	<ul style="list-style-type: none"> ● Name, Nominating Organization, Check-in ● Intro to each LAOB onboarding committee members org and what we do? ● Arch of time and Welcome ● First onboarding committee meeting ● Ornella - Wed, Jan 8 ● Jean - Wed, Jan 24? Susan - Grateful for Onboarding Process Dan -
2. Hiring Process Updates	<ul style="list-style-type: none"> ● General questions so far? ● What did we miss? ● Ornella - I've worked primarily in social service spaces Early on meeting/ relationship w Jean and being already tied to the Diverse/Expert community - everything has gone really well <ul style="list-style-type: none"> - Setting up office stays for Jean and Myself <ul style="list-style-type: none"> - Thinking of this as I see director offices at VHCB - Wanting comfortable space and wanting them to honor us with the same degree that they do their own team and make sure they give us just as much - We did agree to the only space that they showed us

	<ul style="list-style-type: none"> - It's small and Francis wasn't satisfied with the space they provided for us. - Dan/ given the availability of more time its reasonable to anticipate them finding a better suited space for us - Dan- did they get you set up to work remotely as well? - O. Everyone has been - Jean - Have they already given you a computer? - Ornella - they have lots of equipment - O. Also requested a deck, yoga ball and book shelf - Susan - Can you ask for an owl? To help support hosting meetings etc. - ● How can we best serve you? ● What are we missing? <ul style="list-style-type: none"> ○ Jean - Whirlwind, jumping in during the legislative session. ○ All things considered, I have felt very well supported and appreciate prior connections. ○ What's emerging for me - What are the different roles and accountabilities these organizations have as our supervisors and what falls into which pillar. ○ VHCB - Primarily administrative ○ Staff - what are our responsibilities and how do you want us to operate ○ Curious to see this/ engaged working board. Do you all have the sense if the board has the sense to stay as a working board but shift capacity now that they have staff. ○ Dan - To work collaboratively - the two of you will be able to do more stuff then Jess and Natanya. ○ Susan - The time we put into the board we are payed for and we are very happy to be a part of the LAOB, working for the LAOB <p>Curiosity of Psychiatric Center and Pride</p> <p>Press Releases - We were going to do a big announcement of our big staff, What does that look like? Susan would love to include Jean and Ornella in a newsletter.</p> <p>Press Release - Tabeing for our next meeting</p>
<p>3. Hiring Process Updates/ Contact List</p>	<ul style="list-style-type: none"> ● Contact List <p>https://docs.google.com/spreadsheets/d/1YMDah4XHH_5GxYYsELXLtTW-kCfUcKaqQHe0Za0n8EA/edit#gid=0</p>

**4. Process
Check-in & Next
Steps**

- **Next Steps** - Populate reading list

Meeting Adjourned at 10:30 AM