

Trail Builder and Land Steward

Cross Vermont Trail Association, Montpelier Vermont



Imagine a network of community greenway paths, connecting schools, neighborhoods and wild natural areas – we're working to make this vision a reality across Vermont. The Cross Vermont Trail is a project to conserve greenspace and build a multi-use, four season path across the width of Vermont; following the Winooski River and Wells River valleys. You can help! The Cross Vermont Trail Association is a small non-profit, member based and volunteer driven. As an AmeriCorps member, you will serve alongside our experienced staff to learn the skills of making universally accessible trails with simple, traditional techniques, and then you will help to lead and teach groups of volunteers so that they can make a real difference on the trail. You will also spend some time stewarding conserved land and helping to organize community events to get folks out enjoying the trails we build!

This position is part of the Vermont Housing & Conservation Board AmeriCorps (VHCB AmeriCorps). The VHCB AmeriCorps program supports the innovative dual-goal approach to creating stable affordable housing opportunities for Vermont residents while preserving the natural and working landscape. VHCB AmeriCorps is a national service program that places members with non-profit housing or land and energy conservation organizations around the state.

The purpose of the Cross Vermont Trail Association is to assist municipalities, recreation groups, and landowners in the creation and management of a four-season, multi-use trail across the state of Vermont for public recreation, alternative transportation, and awareness of our natural and cultural heritage.

Essential Functions:

- Trail building on a multi-use trail across the state of Vermont
- Lead volunteers on trail building and maintenance projects, including overnight backcountry projects
- Assist with operation of large community event, the Central Vermont Cycling Tour
- Participate in all VHCB AmeriCorps Trainings, Service Days, Events, and Program Initiatives.
- Engage in professional and personal development activities and networking opportunities.

Secondary Functions:

- Land stewardship, including easement monitoring on conserved properties
- Land rehabilitation such as tree planting and erosion control
- Member invited to develop and lead an independent project for a portion of service time

Desired Qualifications:

- Desire to learn trail building
- Willing to do physical service outdoors in all weather



VHCB AmeriCorps

- Interest in leading and teaching volunteers of all abilities and backgrounds so that they can help successfully with trail projects

Minimum Qualifications:

- Able to perform physical activities outdoors in all weather.
- Available for some weekends, and for overnight camping with volunteer groups.
- Be US citizen or have permanent resident status;
- Be at least 18 years of age upon entering the Pre-Service Orientation or 17 years of age with verified parental permission;
- Be a high school graduate, have a GED certificate, or be willing to work towards a GED as part of the service-term. A member cannot have dropped out of high school to join AmeriCorps.
- Has not been convicted of murder or sexual assault and is willing to undergo a National Service Criminal History Check;
- Be committed to the VHCB AmeriCorps program's ethic of service, appreciation of diversity, and personal and professional development of its participants;
- Have the ability and enthusiasm to drive to, attend, and participate in all required trainings and events, and be prepared to drive up to 2-3 hours each way.
- Available to regularly serve 40 hours per week

Additional Information:

Service conditions are primarily outdoors in all weather. Service season is flexible but includes long days and overnights throughout the full month of August. Overnight camping required in August.

Position begins May 29, 2023 and ends August 25, 2023

This position is **Quarter Time**: Requires 455 hours of service for an average of 40 hours per week for 13 weeks. Member will receive a living allowance of \$6,750 (pre-tax), and an education award of \$1,718.25 (pre-tax) upon successful completion of service.

Other benefits include health insurance, federal school loan forbearance, and various training and networking opportunities.

To Apply: <https://vhcb.org/our-programs/vhcb-ameri-corps/positions>

For questions about this position or to send additional materials:

Greg Western, 29 Main St Ste 4, Montpelier VT 05602;

802-498-0079; greg@crossvermont.org

Application deadline: No later than May 1, 2023. Applications accepted on a rolling basis; open until filled.

Additional information on AmeriCorps is available at www.americorps.org.



Serve. Experience. Lead

VHCB AmeriCorps

The Vermont Housing & Conservation Board (VHCB) is sponsoring this AmeriCorps position through their AmeriCorps Program. VHCB is an Equal Opportunity Employer. Positions are open to all applicants without regard to race, color, national origin, ethnicity, disability, age, gender, gender identity, sexual orientation, political affiliation, veteran's status, religion or creed.



Member Name: _____

Signature: _____

