Land Access and Opportunity Board: **Hearth tending Committee**
September 24, 2025, 9:30 – 10:30a.m

Meeting Facilitator: Ornella Matta-Figueroa

Attendees	**Committee Members**
Board ● Dan Coutu, VT Commission on Native American Affairs (VCNAA) ● Samantha Langevin, Vermont Liberation Ecosystem ● Mark Hughes (VRJA) **Staff** Ornella, Jean, Arealles	● Brian Cina, (VASW – VT Chapter) ● Kirsten Murphy (VT DDC) ● Susan Aranoff (Vermont DDC)
Guests & Public	

Meeting Notetaker: Jean Hamilton

Agenda

Meeting Convened by Facilitator, Ornella at 9:30AM	
1. Introductions & Check-in	● Name, Nominating Organization, ● Check-in ● Agenda Building
2.Discussion/ Updates	Discussion and launch of staff evaluation process. committee finalized the steps for the Directors annual evaluation process. Action Steps - Samantha is creating a google form for soliciting input and writing a communication template for soliciting input into evaluation process - Arealles send Samantha, Mark, Dan, Kirsten, Sue the board list with email contact for each board member. Next HT Agenda - Finalize questions for VHCB input into directors' evaluation.

3. Process Check-in, Next Steps	● Reflections ● Next Steps ● Gratitude's
Meeting Adjourned at 10:30 AM	

Submitted by: Arealles Ortiz