Land Access and Opportunity Board: Conflict of Interest Committee
September 10, 2026 1:00-2:00 PM

Meeting Facilitator: Samantha Langevin

Notetaker: Arealles Ortiz/Samantha Langevin

Attendees	**Not Present:**
Board: • Kirsten Murphy, Vermont DD Council • Samantha Langevin, Liberation Ecosystem Inc. • Alyssa Beauchamp, Liberation Ecosystem Inc. • Mary Gerisch, NAACP Rutland **Staff:** Jean Hamilton	
Guests & Public: No members of the public were present.	

Agenda

Meeting Convened by Facilitator at 1:00 PM	
1. Introductions & Check-in	Agenda Items: - Check-ins: Name, Nominating Organization - Prompt: Something you are looking forward to in the change of seasons. - Review current COI Policy - Overview & Discussion of Definitions - Next Steps - Public Comment

2.Discussion/ Updates	Link to COI Runing Notes: https://docs.google.com/document/d/1GHLSnbxIxLePR7ltrGW_MA-nztMOnQCVY4wXZYhsC6I/edit?tab=t.0 Question: What do we want our COI Policy to accomplish? What is the purpose of a COI Policy or the LAOB? Response: -To get an understanding of appearance vs actual COI. -Establish a protocol that gets all Board members to pay attention to COI and be clear of what it requires of them. Goals set at 8.27.26 Meeting: - Define Conflict of Interest for LAOB - what is our *literal* definition? Not simply the policy and practice that supports it. - Review current policy, recommend revised language, and full Board votes to adopt new policy & practices. - Create practices for "living" policy accountability and governance. Overviewed Guiding Questions <u>Reviewed current COI Policy:</u> Comment: 'Beyond Reproach, 'Self-Dealing', and 'Affairs of their office' should be in plain language. Potential Language and Starting Place: • **Do the right thing:** Board members must always make choices that help the public, not themselves, family, or friends. • **Avoid bad appearances:** Even if something isn't completely wrong, members should avoid situations that look unfair or selfish. This is often referred to as the "appearance" of a conflict of interest, vs "actual" conflicts, which are often more clear or obvious • **Build trust:** Members must act in a way that makes people trust and respect the Board. -Overviewed Policies and Requirements Section

3. Process Check-in, Next Steps	● Reflections Next Steps: - Review 8.13.26, 8.27.26 Draft Minutes - After reviewing current policy, compare alongside state materials and definitions, to ensure they are aligned. ● Gratitudes
Meeting Adjourned at 2:00 PM	