Land Access and Opportunity Board: Hearth Tending Committee
September 16, 2026 9:30-10:30AM

Meeting Facilitator: Ornella Matta-Figueroa, Samantha Langevin

Notetaker: Arealles Ortiz

Attendees	Not Present
Board ● Susan Aranoff, Vermont DD Council ● Dan Coutu, VT Commission on Native American Affairs ● Mark Hughes, Vermont Racial Justice Alliance ● Kirsten Murphy, Vermont DD Council ● Samantha Langevin, Liberation Ecosystem Inc. **Staff:** Arealles Ortiz Jean Hamilton Ornella Matta-Figueroa	● Jaada Longmore, Vermont Racial Justice Alliance
Guests & Public: No members of the public were present.	

Agenda

Meeting Convened by Facilitator at: 9:32 AM	
1. Introductions & Check-in	- Check ins - Prompt: Do you have a favorite superhero/fictional character? - 9.4.26, 9.9.26 Draft Minutes Review - Update on attendance for Strategic Plan Vote - Public Comment - Executive session to continue discussion on personnel matters
2.Discussion/ Updates	9.4.26, 9.9.26 Draft Minutes Review: Samantha makes a motion to approve 9.4.26 minutes as presented.

	Dan Coutu seconds that motion. Edit: Meeting started at 2PM Edit: Point 3 instead of C. Edit: The committee will return with a validated final plan: -Adopt the six-priority strategic framework and the first-year phase of the 2026–2028 Board Development Plan as interim operating direction. -Authorize the First 100 Days actions. -Require a validated final implementation package following the First 100 Days. All were in favor. Samantha Langevin makes a motion to approve 9.9.26 minutes as presented. Dan Coutu seconds that motion. Samantha Langevin abstains due to absence. -Add in agenda item in minutes section: Executive session to continue discussion of personnel matters -Include language of the three components of the proposed strategic plan: 1. Adopt the six-priority strategic framework and the first-year phase of the 2026–2028 Board Development Plan as interim operating direction. 2. Authorize the First 100 Days actions. 3. Require a validated final implementation package following the First 100 Days. All were in favor. <u>Update on attendance for Strategic Plan Vote:</u> The committee advised that 6 board members falls under a quorum. Our Special Board Meeting is scheduled for 9/17 from 2-2:30PM. <u>Executive session to continue discussion on personnel matters:</u> Susan Aranoff makes a motion to go into executive session without the staff present to discuss personnel matters. Mark Hughes seconds that motion. All were in favor. Mark Hughes makes a motion to exit executive session at 10:31AM. Susan Aranoff seconds that motion. All were in favor. No votes were made.

3. Process Check-in, Next Steps	● Reflections ● Next Steps ● Gratitudes
Meeting Adjourned at 10:31 AM	