Land Access and Opportunity Board
Special Board Meeting
September 17, 2026 2:00-2:30 p.m.

Meeting Facilitator: Jean Hamilton/Mark Hughes

Notetaker: Arealles Ortiz

Attendee	Present	Not Present
Board	● Brian Cina, National Association of Social Workers ● Dan Coutu, VT Commission on Native American Affairs ● Emily Carris-Duncan, Vermont Every Town Project ● Mark Hughes, VRJA ● Alyssa Beauchamp, Liberation Ecosystem Inc. ● Mary Gerisch, NAACP ● Susan Aranoff, Vermont DDC ● Zack Hughes, Vermont Psychiatric Survivors ● Andre Comandon, Office of Racial Equity	● *No active board member*, Pride Center of Vermont ● Abel Luna, Migrant Justice
Board Alternates	● Jaada Longmore, VRJA	● Samantha Langevin, Liberation Ecosystem Inc. ● Ashley Devereaux, NASW ● Kirsten Murphy, Vermont DDC ● Rich Holschuh, VCNAA ● Caitlin Scott, Vermont Psychiatric Survivors ● Xusana Davis, Office of Racial Equity

		• Marita Canedo, Migrant Justice • Kenneth Martel, US Committee for Refugees and Immigrants (USCRI)
Staff:	Arealles Ortiz, Jean Hamilton	
Guests & Public	No members of the public were present.	

Agenda

1. **Convene the September 9.17.26 virtual meeting of the LAOB at** 2:00PM
   a. Welcome, Overview
   b. Touchstones
      i. Listen generously. Speak your truth from your heart & mind.
      ii. Make the way we work together an example of what's possible.
      iii. Trust that we all hold a piece of the puzzle & we need each other's pieces to understand the whole picture.
   c. LAOB Board Member & Staff Introductions: Name, Identifiers, Seat and Location (county)

2. Agenda Items:	- Check ins - Review of the Strategic & Board Development Plan 2-pager - Decide as a board if we would like to: 1. Adopt the six-priority 2026–2031 Strategic Plan framework and the first-year phase of the 2026–2028 Board Development Plan as **interim operating direction**. 2. Authorize the Immediate Board Actions for the First 100 Days. 3. Direct the Co-Directors and designated committees to return following the First100 Days with the validated final plan, implementation budget, performance dashboard, and any recommended amendments for Board approval.

3. Discussion:	- Overviewed LAOB Strategic and Board Development Plan 2-pager Susan Aranoff moves that the Land Access and Opportunity Board: 1. Adopt the six-priority 2026–2031, Strategic Plan framework and the first-year phase of the 2026–2028 Board Development Plan as interim operating direction. 2. Authorize the Immediate Board Actions for the First 100 Days. 3. Direct the Co-Directors and designated committees to return following the First100 Days with the validated final plan, implementation budget, performance dashboard, and any recommended amendments for Board approval. Mary Gerisch seconds that motion. All were in favor.
4. CONSENT ITEMS	●
5. ACTION ITEMS	●
6. Meeting Adjourned: 2:30PM	