Land Access and Opportunity Board: Hearth Tending Committee
September 2, 2026 9:30AM – 10:30AM

Meeting Facilitator: Jean Hamilton

Notetaker: Arealles Ortiz

Attendees	**Not Present:**
Board: ● Samantha Langevin, Liberation Ecosystem Inc. ● Susan Aranoff, Vermont DD Council ● Dan Coutu, VT Commission on Native American Affairs ● Kirsten Murphy, Vermont DD Council ● Mark Hughes, Vermont Racial Justice Alliance ● Jaada Longmore, Vermont Racial Justice Alliance **Staff:** Arealles Ortiz Jean Hamilton Ornella Matta-Figueroa	
Guests & Public: No members of the public were present.	

Agenda

Meeting Convened by Facilitator at 9:30AM	
1. Introductions & Check-in	<u>Agenda Items:</u> -Check-in: Name, Nominating Organization (5mins) -Prompt: If you could live in any place other than USA, where would that be? - Review 8/26 DRAFT Minutes (5mins) - Public Comment (5 minutes) - Executive session to discuss personnel matters (45 minutes)
2.Discussion/ Updates	<u>Review 8/26 DRAFT Minutes:</u> Dan makes a motion to approve 8.26.26 minutes as presented.

	Samantha seconds that motion. Mark Hughes abstains due to absence. All were in favor. Note: LAOB added $2000 dollars to our budget for D&O insurance. Samantha Langevin makes a motion to move into executive session to discuss personnel matters. Mark Hughes seconds that motion. All were in favor. Samantha Langevin makes a motion to exit executive session at 10:45AM. Dan Coutu seconded that motion. All were in favor. Susan Aranoff makes a motion to make a subsection of the Hearth Tending Committee, represented by the people here today, to be the group of board members to respond to the Co-directors' personnel request and to supervise the process and decision making around this request. Dan Coutu seconded that motion. All were in favor. Dan Coutu made a motion to adjourn the meeting at 10:46AM Samantha Langevin seconded that motion. All were in favor.
3. Process Check-in, Next Steps	● Reflections ● Next Steps: - Ask General Council: Is there a policy regarding Executive Session notes if they are personal? What's our obligation to store them? ● Gratitudes
Meeting Adjourned at 10:46 AM	

Submitted by: Arealles Ortiz