Land Access and Opportunity Board: Special: Hearth Tending Committee
September 4, 2026 2:00PM – 3:00PM

Meeting Facilitator: Samantha Langevin

Notetaker: Samantha Langevin, Arealles Ortiz

Attendees	**Not Present:**
Board: ● Samantha Langevin, Liberation Ecosystem Inc. ● Dan Coutu, VT Commission on Native American Affairs ● Mark Hughes, Vermont Racial Justice Alliance ● Jaada Longmore, Vermont Racial Justice Alliance **Staff:** Jean Hamilton	● Susan Aranoff, Vermont DD Council ● Kirsten Murphy, Vermont DD Council ***Tentative:*** ● Brian Cina, National Association of Social Workers, Vermont Chapter ● Marita Canedo, Migrant Justice ● Emily Carris- Duncan, Vermont Every Town Project
Guests & Public: No members of the public were present.	

Agenda

Meeting Convened by Facilitator at 2:00 PM	
1. Introductions & Check-in	Agenda Items: - Check-ins: Name, Nominating Organization - Overview of work: Board Development & Strategic Plans to date - Discussion of what was gained from conversation at September Board meeting - Outline Next Steps - Public Comment
2.Discussion/ Updates	Overview of work on Board Development & Strategic Plans to date:

	A committee member gave an overview to ground in the current context. <u>Discussion of what was gained from conversation at September Board meeting:</u> - Staff would like clear opportunity for input. - The committees will return with a validated final plan: • Adopt the six-priority 2026–2031 Strategic Plan framework and the first-year phase of the 2026–2028 Board Development Plan as interim operating direction; • Authorize the Immediate Board Actions for the First 100 Days; and • Direct the Co-Directors and designated committees to return following the First 100 Days with the validated final plan, implementation budget, performance dashboard, and any recommended amendments for Board approval. The discussion then centered on a one-pager that a committee member has created to help board members understand the proposed motions. Questions to note about one pager: Content - Is the content accurate? Representative of what we mean? Format - Does the formatting need editing or changes to be accessible? A committee member agreed to incorporate edits and work on formatting. A different committee member agreed to help edit and request a special board meeting.
3. Process Check-in, Next Steps	● Reflections ● Next Steps: -Make edits to one-pager that will help board members understand proposed motions for Special Board Meeting. -Request Special Board Meeting before October Board Meeting. ● Gratitudes
Meeting Adjourned at 3:20 PM	

Submitted by: Arealles Ortiz